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## **JANUARY**

#### 01/10 | Charter Conversions

Instructor: Carleton Goss, Counsel; Nate Jones, Associate

Company: Hunton Andrews Kurth

## 01/11 | Final CRA Rules for Large Banks

Instructor: Steffani Jenkins, CRA Liaison & Business Development Officer

Company: CRA Partners

## 01/17 | IRAs: Establishing and Amending

Instructor: Jeff Aga, Technical Consultant

Company: Ascensus

## 01/18 | Essentials of Banking

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

## 01/18 | Final CRA Rules for Intermediate Banks

Instructor: Steffani Jenkins, CRA Liaison & Business Development Officer

Company: CRA Partners

#### 01/23 | Regulatory Hot Topics 2024

**Instructor:** Heather Eastep, Partner **Company:** Hunton Andrews Kurth

## 01/25 | Final CRA Rules for Small Banks

Instructor: Steffani Jenkins, CRA Liaison & Business Development Officer

Company: CRA Partners

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## **FEBRUARY**

#### 02/01 | Every Employee is Responsible for Relationship Growth (only offered live)

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

#### 02/06 | New Considerations for the New Year

**Instructor:** Greyson Tuck, Attorney **Company:** Gerrish Smith Tuck

## 02/13 | IRA Contributions and Tax Time

Instructor: Alexis Gonzalez del Valle, Senior ERISA Analyst

Company: Ascensus

## 02/13 | Legal Trends and Insights on Deposit Fees

Instructor: Abigail Lyle, Partner; Justin Little, Esquire; Brad Rustin, Partner

Company: Hunton Andrews Kurth; Reynolds, Reynolds & Little, LLC; Nelson Mullins

#### 02/14 | Community Bank Guide to Reg. W

Instructor: Doc Bodine, Managing Director

Company: Gerrish Smith Tuck

#### 02/15 | Annual Regulatory Training Requirements for Seasoned Bankers (2024)

Instructor: Jenny Forschen, Education Content & Compliance Specialist

Company: ICBA

#### 02/15 | Overview of the CRA Final Rule for Bank Directors

Instructor: Steffani Jenkins, CRA Liaison & Business Development Officer

Company: CRA Partners

#### 02/22 | Assessing and Working with Client Forecasts

**Instructor:** Brad Stevens, President

Company: Stevens Risk Management, LLC

## 02/27 | Commercial and Industrial (C&I) Lending in Today's Competitive Market (2024)

**Instructor:** Brad Stevens, President

Company: Stevens Risk Management, LLC

## 02/28 | P2P Doesn't Have to Mean Faster Fraud

Instructor: Jessica Lelii , Director of Education

Company: Macha

#### 02/29 | Banking Law 101

**Instructor:** Carleton Goss, Counsel **Company:** Hunton Andrews Kurth

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## **MARCH**

03/05 | Mentoring Relationships - How Having a Mentor and Being a Mentor Helps You Succeed in Your

Career

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

03/06 | Food for Thought: Handling Check Fraud

Instructor: Kari Kronberg, Director of Education

Company: Macha

03/06 | Q1: Regulatory Compliance Updates (2024)

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products; Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

## 03/07 | ICBA Community Bank Briefings 2024 Q1

Instructor: Rebeca Romero Rainey, President and CEO; Anne Balcer, Senior Executive Vice President, Government Relations & Public Policy; Paul Merski, Group Executive Vice President, Congressional Relations; Lilly Thomas,

Executive Vice President, Senior Regulatory Co

Company: ICBA

## 03/12 | IRA Distributions

Instructor: Alexis Gonzalez del Valle, Senior ERISA Analyst

Company: Ascensus

#### 03/20 | Crucial E-Sign Compliance Considerations

Instructor: Brian M. Shea, CRCM, CAMS - Senior Manager

Company: Wolf & Company, P.C.

#### 03/26 | Credit Risk Hot Topics

Instructor: Brad Stevens, President

Company: Stevens Risk Management, LLC

#### 03/27 | Is it Worth the Risk? Fundamentals of Payments Risk

Instructor: Jessica Lelii, Director of Education

Company: Macha

#### 03/28 | Is Your Organization Prepared for a Breach?

Instructor: Sean D. Goodwin, GSE - Senior Manager

Company: Wolf & Company, P.C.

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## **APRIL**

#### 04/02 | How to Read a SOC Report

Instructor: Jason T. Clinton, CISA - Senior Manager

Company: Wolf & Company, P.C.

#### 04/04 | BSA/AML Officer of the Future

Instructor: Brian M. Shea, CRCM, CAMS - Senior Manager

Company: Wolf & Company, P.C.

## 04/09 | IRA Reporting Requirements

Instructor: Alexis Gonzalez del Valle, Senior ERISA Analyst

Company: Ascensus

#### 04/10 | Treasury Check Fraud: Trends & Tools

Instructor: Gary Swasey, Director; Thomas Kearns, Senior Counsel; Dan Kwiatkowski, Senior Special Agent;

Jennifer Strand, Forensic Document Examiner

Company: Fiscal Services and Treasury Inspector General for Tax Administrations

# 04/11 | Cash to Cash and Cash Cycle, Assessing Managements Effectiveness and Getting to the Right Line of Credit Amount

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

## 04/17 | Deposit Regulations Best Practices

Instructor: Kristen Ritter, Compliance Engagement Leader

Company: TIB Solutions

## 04/18 | Examining the Biggest Risks in the Bank: Liquidity and Lending

**Instructor:** Peter Weinstock, Parter **Company:** Hunton Andrews Kurth

#### 04/23 | Community Bank Compensation Issues

Instructor: Doc Bodine, Managing Director

Company: Gerrish Smith Tuck

#### 04/24 | Customer Experience Management - Lead it Or Lose It

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## 04/30 | Navigating Your Next Regulatory Examination

**Instructor:** Greyson Tuck, Attorney **Company:** Gerrish Smith Tuck

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## **MAY**

## 05/08 | Designing an Effective BCP Testing Program

Instructor: Daniel J. Poucher, CBCP - Manager

Company: Wolf & Company, P.C.

## 05/09 | Presenting with Confidence - for Leaders

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

## 05/14 | IRA Transfers & Rollovers

Instructor: Professionals from Ascensus

Company: Ascensus

## 05/15 | Strategic Planning in 2024: Strategies for a Shifting Economic and Regulatory Environment

**Instructor:** Heather Eastep, Partner **Company:** Hunton Andrews Kurth

#### 05/21 | Regulatory Compliance Change Management: Are You Prepared?

Instructor: Brian M. Shea, CRCM, CAMS - Senior Manager

Company: Wolf & Company, P.C.

## 05/23 | Bring YOUR Shoes - How to Lead by Maximizing Talent

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

## 05/30 | Basics of Agriculture Lending

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

## **JUNE**

## 06/03 | Q2: Regulatory Compliance Updates (2024)

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products; Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

#### 06/04 | Five Cultural Changes that Must Become Business as Usual

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## 06/05 | Key Ratio Analysis, Getting Beyond the Numbers

Instructor: Brad Stevens, President

Company: Stevens Risk Management, LLC

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06/06 | The Business Banking Blues: Non-Consumer Exception Handling

Instructor: Jessica Lelii, Director of Education

Company: Macha

#### 06/11 | Early Identification of Distressed Credit Relationships

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

06/12 | IRAs: Is Your Program in Compliance

Instructor: Professionals from Ascensus

Company: Ascensus

#### 06/13 | Preventing Crime by Improving Your Observation Powers

**Instructor:** Branch Walton, Speaker and Author **Company:** Thompson Consulting Group

#### 06/18 | Brokered Deposits and Core Funding

**Instructor:** Marysia Laskowski, Associate **Company:** Hunton Andrews Kurth

#### 06/25 | Community Bank Overview of Insurance Issues

Instructor: Doc Bodine, Managing Director

Company: Gerrish Smith Tuck

## 06/26 | Improving Your Workplace Violence Program

**Instructor:** Branch Walton, Speaker and Author **Company:** Thompson Consulting Group

## 06/27 | ICBA Community Bank Briefings 2024 Q2

**Instructor:** Rebeca Romero Rainey, President and CEO; Anne Balcer, Senior Executive Vice President, Government Relations & Public Policy; Paul Merski, Group Executive Vice President, Congressional Relations; Lilly Thomas,

Executive Vice President, Senior Regulatory Co

Company: ICBA

## **JULY**

## 07/09 | Action Plans for Troubled Credit

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

## 07/17 | Data Protection Challenges for Employers

**Instructor:** Mary Costigan, Principal **Company:** Jackson Lewis P.C.

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#### 07/18 | Creating the Right Enterprise Risk Management (ERM) Program for YOUR Community Bank

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

#### 07/23 | The Art of Setting ACH Exposure Limits

Instructor: Michele Barlow, Senior Vice President

Company: Macha

#### 07/25 | Characteristics of Strong Risk Assessments and Tools to Monitor and Report Results

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

## 07/30 | Strategic Planning for Financial Institutions - It's All about Your Strategy!

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

## 07/31 | Unclaimed Property Reporting Considerations

**Instructor:** Jason Feingertz, Partner **Company:** Hunton Andrews Kurth

## **AUGUST**

#### 08/06 | Money Saving, Money Making Marketing Ideas

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## 08/07 | Decoding Security: FAQ Roadmap

Instructor: Barry Thompson, Speaker and Consultant

Company: Thompson Consulting Group

#### 08/20 | Navigating Today's M&A Environment

**Instructor:** Greyson Tuck, Attorney **Company:** Gerrish Smith Tuck

#### 08/21 | Lending Compliance Update

Instructor: Kristen Ritter, Compliance Engagement Leader

Company: TIB Solutions

## 08/22 | Three Key Risk Assessments in Your ERM Program – ERM, IT, and Internal Controls

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

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## **SEPTEMBER**

09/04 | Q3: Regulatory Compliance Updates (2024)

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products; Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

09/10 | Community Bank Director Guide to Compliance Issues

Instructor: Doc Bodine, Managing Director

Company: Gerrish Smith Tuck

09/18 | Estate Planning with Bank Stock

**Instructor:** Carl Goss, Counsel **Company:** Hunton Andrews Kurth

09/19 | ICBA Community Bank Briefings 2024 Q3

Instructor: Rebeca Romero Rainey, President and CEO; Anne Balcer, Senior Executive Vice President, Government

Relations & Public Policy; Paul Merski, Group Executive Vice President, Congressional Relations; Lilly Thomas,

Executive Vice President, Senior Regulatory Co

Company: ICBA

09/24 | 7 Ways to Frustrate Attackers

Instructor: Sean D. Goodwin, GSE - Senior Manager

Company: Wolf & Company, P.C.

09/25 | Navigating the Data Privacy Landscape: How to Keep Your Employee Data Safe

**Instructor:** Melissa Pascualini **Company:** Jackson Lewis P.C.

09/26 | Matching Customer Journey Maps with your Brand Expectations

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## **OCTOBER**

10/02 | A \$10 Bonus with a Million Dollar Tax Bill — 1099 Reporting Issues for Bank Account Promos

**Instructor:** Jennifer Seybold, Counsel **Company:** Hunton Andrews Kurth

10/08 | The Whimsical World of Business Email Compromise

**Instructor:** Joseph Sarkisian, Manager **Company:** Wolf & Company, P.C.

10/10 | You Are the Future of Banking: Making Connections throughout Your Journey is Key to Your Success

Instructor: Marci Malzhan, President & Founder

Company: Malzhan Strategic

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### 10/16 | Basics of Cash Flow

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

#### 10/17 | Check Rules & Regulations

Instructor: Wanda Downs, SVP Payments Education

Company: ePayResources

## 10/22 | Possible or Probable? How to Assess the Risk

Instructor: Michele Barlow, Senior Vice President

Company: Macha

#### 10/22 | Possible or Probable? How to Assess the Risk

Instructor: Michele Barlow, Senior Vice President

Company: Macha

## **NOVEMBER**

## 11/6 | Check Returns & Adjustments

Instructor: Angelica Larrañaga, Director of Payments Education

Company: ePayResources

## 11/13 | Coming Soon!

**Instructor:** Greyson Tuck, Attorney **Company:** Gerrish Smith Tuck

### 11/14 | Best Practices for Loan Processing

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

## 11/19 | They Posted What?!? Managing Employee Social Media Use

**Instructor:** Robert Guidotti, Principal **Company:** Jackson Lewis P.C.

#### 11/20 | BSA Hot Topics

Instructor: Kristen Ritter, Compliance Engagement Leader

Company: TIB Solutions

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## **DECEMBER**

12/5 | Q4: Regulatory Compliance Updates (2024)

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products; Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

## 12/10 | ICBA Community Bank Briefings 2024 Q4

**Instructor:** Rebeca Romero Rainey, President and CEO; Anne Balcer, Senior Executive Vice President, Government Relations & Public Policy; Paul Merski, Group Executive Vice President, Congressional Relations; Lilly Thomas,

Executive Vice President, Senior Regulatory Co

Company: ICBA

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## **JANUARY**

01/12 | Basics of Banking, Overview, What We Do!

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management

01/17 | The Fed Springs a Liquidity Trap: What Banks Should Do Now

Instructor: Peter Weinstock, Partner; Jason Rader, National Industry Leader; and Dan Stimpson, Broker

Company: Hunton Andrews Kurth; Forvis; Stifel

01/19 | Robbery Awareness

Instructor: Barry Thompson, Speaker and Consultant

Company: Thompson Consulting Group

01/24 | Digital Transformation Demystified Series - Part 1: Digital Transformation 101

Instructor: Wipfli Digital Office, Marcie Bomberg-Montoya, OCI, OEI

Company: Wipfli

01/25 | Introduction to Commercial Lending

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

01/26 | Digital Transformation Demystified Series - Part 2: Digital Transformation (Inside and Outside the

Bank)

Instructor: Wipfli Digital Office, Marcie Bomberg-Montoya, OCI, OEI

Company: Wipfli

01/31 | Digital Transformation Demystified Series - Part 3: Building or Perfecting a Digital Transformation

Plan

Instructor: Wipfli Digital Office, Marcie Bomberg-Montoya, OCI, OEI

Company: Wipfli

## **FEBRUARY**

02/01 | C&I Lending in Today's Market, What You Need to Know, How to Set Yourself Apart

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

02/02 | Digital Transformation Demystified Series - Part 4: Working with Digital Transformation Partners

Instructor: Wipfli Digital Office, Marcie Bomberg-Montoya, OCI, OEI

Company: Wipfli

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# 02/07 | Digital Transformation Demystified Series - Part 5: Preparing for Potential Challenges in Digital Transformation

Instructor: Wipfli Digital Office, Marcie Bomberg-Montoya, OCI, OEI

Company: Wipfli

## 02/07 | A Summary of the Newest UCC Provisions Related to Digital Assets that are (Possibly) Coming to

**Your State** 

Instructor: Greyson Tuck, Attorney and Consultant

Company: Gerrish Smith Tuck, PC

## 02/09 | FedNow Service Overview

Instructor: Kristen Ritter, Compliance Leader Engagement

Company: TIB

#### 02/15 | Elder Fraud

Instructor: Barry Thompson, Speaker and Consultant

Company: Thompson Consulting Group

#### 02/16 | Regulatory Hot Topics

**Instructor:** Carleton Goss, Counsel **Company:** Hunton Andrews Kurth

## 02/28 | Capital Planning, Capital Alternatives and Uses of Capital

**Instructor:** Jacque Kruppa, Counsel **Company:** Hunton Andrews Kurth

## **MARCH**

## 03/01 | Q1 ICBA Community Bank Briefing

Instructor: ICBA Company: ICBA

## 03/07 | Community Bank Guide to Reg. O

Instructor: Cliston "Doc" Bodine III, Managing Director

Company: Gerrish Smith Tuck, PC

### 03/07 | Q1: Regulatory Compliance Updates

**Instructor:** Mandy Snyder, CCBCO, VP Online Training, Compliance and Products and Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

#### 03/23 | Supreme Court Update: What Happened in 2022 and What's on the Horizon for 2023

Instructor: Mike Friedman, Principal and Eileen Keefee, Principal

Company: Jackson Lewis, PC

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## 03/28 | SECURE 2.0

Instructor: Jonathan Yahn, Senior Attorney

Company: Ascensus

#### 03/30 | Building a Culture that Develops Future Leaders

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## **APRIL**

## 04/04 | 2023 Legislative Update

Instructor: Agatha Schmidt, Consultant and Steve Bontjes, Consultant

Company: Ascensus

## 04/13 | A Detailed Look at Share Repurchase Transactions

Instructor: Greyson Tuck, Attorney and Consultant

Company: Gerrish Smith Tuck, PC

## 04/18 | Negotiation Competence for Leaders in the Workplace

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

#### 04/19 | Fintech/Third Party Risk Management

**Instructor:** Heather Eastep, Partner **Company:** Hunton Andrews Kurth

## 04/20 | Key Risks in Agriculture Lending

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

## 04/25 | Annual Regulatory Training Requirements for Seasoned Bankers

Instructor: Jenny Forschen, Education Content & Compliance Specialist

Company: ICBA

## 04/27 | Effective Strategic Planning for Community Banks

Instructor: Cliston "Doc" Bodine III, Managing Director

Company: Gerrish Smith Tuck, PC

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## **MAY**

05/02 | Commercial Real Estate Lending, Understanding the Market, the Numbers and Beyond.

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

05/04 | Manage Your Core Assets... Relationships, Teams, Brand

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

05/10 | Reg-E Overview

**Instructor:** Kristen Ritter, Compliance Leader Engagement

Company: TIB

 ${\tt 05/17}\ |\ \textbf{Managing the Three Rs of the Post-COVID-19 Workforce: The Great Resignation, Retention, and a}$ 

**Possible Recession** 

Instructor: Stephanie Peet, Principal and Dan Blanchard, Associate

Company: Jackson Lewis, PC

05/18 | IRA Fundamentals

Instructor: Ben Maas, Senior Training Consultant

Company: Ascensus

#### **JUNE**

06/05 | Q2: Regulatory Compliance Updates

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products and Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

06/06 | Succession Planning for Your Community Bank's Future (and Survival)

Instructor: Cliston "Doc" Bodine III, Managing Director

Company: Gerrish Smith Tuck, PC

06/07 | The Active Shooter

**Instructor:** Branch Walton, Speaker and Author **Company:** Thompson Consulting Group

06/07 | Understanding Your Bank Financial Statements and CAMELS Ratings

Instructor: Brad Stevens, President

Company: Stevens Risk Management, LLC

06/14 | Q2 ICBA Community Bank Briefing

Instructor: ICBA Company: ICBA

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## 06/15 | Effective Marketing in a World Driven by Technology and Compliance

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

#### 06/20 | Vendor Management - How Model Risk Fits In

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

#### 06/21 | Regulatory Hot Buttons

**Instructor:** Heather Eastep, Partner **Company:** Hunton Andrews Kurth

#### 06/22 | CAMELS, Understanding How Your Bank Is Measured

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

## 06/27 | Solutions for Digital Advertising Compliance Challenges

Instructor: Rhonda Handy, Vice President Risk and Compliance

Company: Mills Marketing

#### 06/28 | HSA Fundamentals

Instructor: Stacy Torkelson, Consultant

Company: Ascensus

## **JULY**

#### 07/11 | Personal and Business Tax Return Analysis, Tracing the Numbers and the Forms

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

#### 07/12 | Third Party Risk, Including Fintech Relationships

**Instructor:** Heather Eastep, Partner **Company:** Hunton Andrews Kurth

## 07/13 | Fair Banking and How it Affects Marketing

Instructor: Rhonda Handy, Vice President Risk and Compliance

Company: Mills Marketing

07/18 | IRA Issues: Top 10 Wrap-Up (2023 Edition)

Instructor: Alexis Gonzalez del Valle, Senior ERISA Analyst

Company: Ascensus

## 07/19 | Domestic Violence and Work Environment

Instructor: Branch Walton, Speaker and Author

Company: Thompson Consulting Group

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### 07/20 | Utilizing Market Research for Marketing and Advertising Community Banking

Instructor: Cleve Corlett, PhD - Brand Planning; Joy Levin, MBA, Founder - Brand Planning; ICBA Marcom Staff

Company: Brand Planning and ICBA Marcom Staff

#### 07/25 | Community Bank Expense Practices (What to Do and What Not to Do)

Instructor: Cliston "Doc" Bodine III, Managing Director

Company: Gerrish Smith Tuck

#### 07/26 | Maintaining Your CECL Model

Instructor: Chase Ogden, Quantitative Consultant and Mike Guglielmo, Managing Director

Company: Darling Consulting Group

#### 07/27 | Integrating Your Business Continuity Management into Your Enterprise Risk Management Program

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

## **AUGUST**

#### 08/03 | Corporate Governance for Banks and Bank Holding Companies

**Instructor:** Nate Jones, Associate **Company:** Hunton Andrews Kurth

#### 08/09 | Internal Fraud: A Look at the Thieves from Within

Instructor: Barry Thompson, Speaker and Consultant

Company: Thompson Consulting Group

#### 08/10 | Tax Return Analysis, A Global Perspective

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

#### 08/15 | Strategies for Succession Planning and Talent Management

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

#### 08/16 | HSAs: Top 10 Wrap-Up (2023 Edition)

Instructor: Alexis Gonzalez del Valle, Senior ERISA Analyst

Company: Ascensus

## 08/22 | The Thin Line Between Running and Ruining a Bank

Instructor: Greyson Tuck, Attorney and Consultant

Company: Gerrish Smith Tuck

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## 08/23 | Customer Due Diligence Best Practices

Instructor: Kristen Ritter, Compliance Leader Engagement

Company: TIB

#### 08/24 | Community Development Services and Loans

Instructor: Steffani Jenkins, CRA Liaison & Business Development Officer

Company: CRA Partners

#### 08/30 | Liquidity Risk: Leading Practices in Stress Testing, Assumption Support, and Backtesting

Instructor: Mike Guglielmo, Managing Director and Tim Daniels, Senior Risk Management Consultant

**Company:** Darling Consulting Group

## **SEPTEMBER**

#### 09/07 | Q3:Regulatory Compliance Updates

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products and Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

### 09/13 | Handbooks: What you Need to Have, Add, or Change

**Instructor:** Mike Hekle, Principal **Company:** Jackson Lewis, PC

#### 09/14 | If You Don't Build Trust, You Won't Build a Relationship

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

#### 09/19 | What Comes Next in "This" Recession? Lessons in Credit and Risk Management

Instructor: Justin Bakst, Managing Director and John Demeritt, Managing Director

Company: Darling Consulting Group

#### 09/20 | Treasury Management: A Powerful Tool to Increase Deposits and Fee Income

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

## 09/26 | Cannabis in Banking

**Instructor:** Heather Eastep, Partner **Company:** Hunton Andrews Kurth

#### 09/27 | Q3 ICBA Community Bank Briefing

Instructor: ICBA Company: ICBA

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# 09/28 | Cash to Cash and Cash Cycle, Assessing Managements Effectiveness and Getting to the Right Line of Credit Amount

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

## **OCTOBER**

## 10/03 | Measuring and Managing Liquidity

**Instructor:** Keri Cooks, Managing Director **Company:** Darling Consulting Group

#### 10/11 | Marketing to Millennials

Instructor: Austin Bader, Director of Digital Strategy; Ellen Carlton, Director of Strategy; Rob Birgfeld, EVP Chief

Marketing Officer

Company: Spurrier Group; Tilt Creative & Production; ICBA MarCom

#### 10/12 | CRA Strategies

Instructor: Steffani Jenkins, CRA Liaison & Business Development Officer

Company: CRA Partners

#### 10/17 | Key Ratio Analysis, Getting Beyond the Numbers

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management, LLC

10/24 | AI Demystified: 101

Instructor: Saroop Bharwani, Founder and CEO

Company: Senso.ai

# 10/25 | BSA/AML Model Evolution in a Rapidly Changing World: How Recent Changes in Technology and Current Events Are Affecting Our BSA/AML Programs

Instructor: Sam Chen, Quantitative Consultant and Deborah Gordon, Quantitative Consultant

Company: Darling Consulting Group

#### 10/26 | Back It Up! ACH for Operations

Instructor: Michele Barlow, Senior Vice President

Company: MACHA

#### 10/26 | Al Use Cases: How Banks Are Putting Al to Work

Instructor: Carson Lappetito, President; Jesse Honigberg, EVP of Products and Platforms; Lars Frey, Director of

Business Intelligence

Company: Sunwest Bank; Customers Bank; Queensborough National Bank & Trust Company

## 10/30 | Mission Driven Bank Fund for MDIs and CDFIs

Instructor: Paul M. Welsh, CFA, Head of Private Equity, Portfolio Manager; Krystal Langholz, Director, Strategy

Company: Elizabeth Park Capital Management; Calvert Impact

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### 10/31 | Demystifying AI: Regulatory Environment

Instructor: Steven Estep, Assistant Vice President, Operational Risk; Mickey Marshall, Assistant Vice President and

Regulatory Counsel Company: ICBA

## **NOVEMBER**

#### 11/08 | Credit Risk: CECL, Stress Testing, and Where We Go from Here

Instructor: Sam Chen, Quantitative Consultant and Joe Montalbano, Quantitative Consultant

Company: Darling Consulting Group

#### 11/09 | Protection of Confidential Proprietary Business Information

Instructor: Jackson E. Biesecker, Associate

Company: Jackson Lewis, PC

#### 11/14 | Balance Sheets for Bank Marketers

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

#### 11/28 | ICBA Community Bank Briefing:Discussion of Community Reinvestment Act - Final Rule

Instructor: Anne Balcer, Senior Executive Vice President, Government Relations & Public Policy; Mickey Marshall,

**AVP Regulatory Counsel** 

Company: ICBA

#### 11/29 | BSA Hot Topics

Instructor: Kristen Ritter, Compliance Leader Engagement

Company: TIB

**DECEMBER** 

## 11/30 | Improving Your Credit Write Ups, Analyzing and Targeting Your Approach to Explain the Risk

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

## 12/5 | Capital Strategies for the Current Environment

Instructor: Greyson Tuck, Attorney and Consultant

Company: Gerrish Smith Tuck

## 12/5 | Q4: Regulatory Compliance Updates

Instructor: Mandy Snyder, CCBCO, VP Online Training, Compliance and Products and Jenny Forschen, Education

Content & Compliance Specialist

Company: ICBA

#### 12/7 | Improving Your Credit Committee Presentations, Effective Communication of the Risk

Instructor: Brad Stevens, President Company: Stevens Risk Management, LLC

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## 12/12 | Protect Yourself-The Proper Handling of Government Reclamations & Garnishments

Instructor: Michele Barlow, Senior Vice President

Company: MACHA

## 12/13 | Q4 ICBA Community Bank Briefing

Instructor: ICBA Company: ICBA

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## **JUNE**

#### 06/22| Check Fraud 2022

Instructor: Greg Benson, Managing Director and CEO

Company: Thompson Consulting

## **AUGUST**

## 08/02 | Compliance Update 2022 - Part 2

Instructor: Kristen, First Vice President/Engagement Leader; Clint, First Vice President/Compliance Engagement

Leader

Company: TIB Consulting Solutions

## 08/10| Maintaining Organizational Relevancy: New Ideas for Your Old Strategic Plan

**Instructor:** Philip Smith, President **Company:** Gerrish Smith Tuck

## 08/11 | Tax Return Analysis

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management

08/18| Inflation: Does it Matter to Community Banks

Instructor: Jim Reber, President and CEO

Company: ICBA Securities

#### 08/25 | Strategies for Succession Planning and Talent Management 2022

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

### 08/30| Commercial Real Estate (CRE) Lending in Today's Economy

Instructor: David Osburn, Founder and Managing Member

Company: Osburn & Associates

#### 08/31 | Maintaining Organizational Relevancy: Implementing Appropriate Compensation Practices for

**Community Banks** 

Instructor: Cliston "Doc" Bodine III, Managing Director

Company: Gerrish Smith Tuck

## **SEPTEMBER**

## 09/13 | Taking an Entrepreneurial Approach to Running Your Bank (An Executive Briefing for Your C-Suite)

Instructor: Ray Adler, CEO Company: BTI Growth Advisors

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## 09/14| Banking Crypto

Instructor: Heather Eastep, Partner and Carl Goss, Counsel

Company: Hunton Andrews Kurth

## 09/20 | How to Craft an Effective Commercial Loan Write-Up

Instructor: David Osburn, Founder and Managing Member

Company: Osburn & Associates

09/20| Treasury Management: A Powerful Tool to Increase Deposits and Fee Income

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

#### 09/22 | Robbery Awareness 2022

Instructor: Barry Thompson, Speaker and Consultant

Company: Thompson Consulting Group

## **OCTOBER**

## 10/05 | Loan Committee Presentation Skill Training

Instructor: David Osburn, Founder and Managing Member

Company: Osburn & Associates

#### 10/12| The Best Data Management Philosophy Is 'Use What You Have'

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

#### 10/13 | Fourth Quarter Playbook: Strategies for 2022

Instructor: Jim Reber. President and CEO

Company: ICBA Securities

## 10/18| Maintaining Organizational Relevancy: Key Insurance Issues for Community Banks

Instructor: Cliston "Doc" Bodine III, Managing Director

Company: Gerrish Smith Tuck

## 10/20 | Credit Risk in Commercial Real Estate

**Instructor:** Brad Stevens, President **Company:** Stevens Risk Management

## **NOVEMBER**

## 11/01 | BSA Update 2022 - Part 2

Instructor: Kristen, First Vice President/Engagement Leader; Clint, First Vice President/Compliance Engagement

Leader

Company: TIB Consulting Solutions

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# 11/17| Maintaining Organizational Relevancy Properly Responding to an Unanticipated Compliance Emergency

Instructor: Greyson Tuck, Attorney and Consultant

Company: Gerrish Smith Tuck

### 11/08 | Advanced Financial Statement and Cash Flow Analysis

Instructor: David Osburn, Founder and Managing Member

Company: Osburn & Associates

#### 11/09| Six Keys to Effective Commercial Business Development

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## 11/10 | Corporate Governance

**Instructor:** Nate Jones, Associate **Company:** Hunton Andrews Kurth

#### 11/16| Charter Conversions

**Instructor:** Carl Goss, Counsel **Company:** Hunton Andrews Kurth

## 11/29 | Strategic Planning for FI - It's All About Your Strategy

Instructor: Marci Malzahn, President and Founder

Company: Malzahn Strategic

## 11/30| Converting Customer Satisfaction into Customer Loyalty

Instructor: Tom Hershberger, CEO and Kyle Hershberger, President

Company: Cross Financial

## **DECEMBER**

#### 12/06 | Maintaining Organizational Relevancy:

## **Properly Preparing for a Community Bank Acquisition**

Instructor: Greyson Tuck, Attorney and Consultant

Company: Gerrish Smith Tuck

## 12/13| Advanced Tax Return Analysis

Instructor: David Osburn, Founder and Managing Member

Company: Osburn & Associates

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